

# Franque Michele Bains

[franquebains.com](http://franquebains.com) - I dream. I play. I write.

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## EXPERIENCE

Writer & Community Organizer May 2016 to Present

- Community organizer specializing in culture building. Centering this work using the tools of liberatory design and participatory narrative inquiry to lift up community voice. Currently working on [movementmedicine.org](http://movementmedicine.org)
- Specialize in instructional design that incorporates creative expression. Provide leadership development to support organizations and teams
- Writer specializing in creative nonfiction lifting up meaning and power through historical narrative. Write and perform short stories and poetry

Adjunct – Facilitation & Writing to Heal Trauma Nov 2019 to Present

- Westminster College, Salt Lake City
- Facilitation*: Teaching curriculum rooted in participatory and design processes that equip students with the skills to facilitate meaningful experiences that lift up the voices of all in the room
  - Writing to Heal Trauma*: Supporting educators in using writing to infuse trauma-informed practices into their curriculum and classroom culture building

Network Director Jan 2019 to Sept 2020

- United Way of Salt Lake
- Build cross-sector teams that improve educational outcomes in 3rd-grade reading, 8th-grade math, and chronic absence for school districts and partners in northern Utah. Provide coaching, meeting design, and facilitation, centering this work in human-centered design, equity-based community engagement, and collective impact

San Francisco Unified - Teacher on Special Assignment Jul 2014 to Jul 2016

- Developed restorative practice-based programs that improved student outcomes by collaborating with administrators, and school counselors to build alternatives to suspension
- Organized programs for school climate, socio-emotional wellness, and student leadership

Oakland Military Institute - Math Educator Jun 2013 to Jun 2014

- Designed student-focused projects and curriculum to enrich student learning. Specializing in collaborative and project-based learning
- Collaborated with the department to develop formative and interim assessments to support student growth

Village School - Guatemala - Math Educator Jul 2012 to Jun 2013

- Focused on problem-solving and project-based learning in mathematics through activities that developed youth skills in collaboration and design thinking

## PROJECTS

Core Organizer May 2020 to Present

- People's Energy Movement
- Develop programs and workshops to help infuse healing into community organizing. Specializing in performance-based strategies and tools - [bit.ly/bitter\\_tea](https://bit.ly/bitter_tea)

Storyteller Jan 2020 to Present

- Nubian Storytellers of Utah Leadership (NSOUL)
- Crafting stories rooted in illuminating the strength of youth rooted in historical and real-life events. Develop presentations that create an interactive experience for the audience

Founding Member May 2020 to Present

- Utahn Conversations
- Develop instructional materials and workshops to provide support and tools for folks to step into the role of host to have critical conversations that create change and build safety in our communities. [utahnconvo.com](http://utahnconvo.com)

I dream of a world where our stories create change. Specializing in facilitation that builds trust and community, I work with groups to co-create experiences that provide participants with tools to know self, listen to others, and envision collectively. Through listening and connection, it is powerful to see what we can dream up, together.

## SKILLS

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skilled to strongest skills

- Program development and implementation  
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- Project Management  
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- Copywriting  
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- Liberatory Design  
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- Human-Centered Design  
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- Participatory Narrative Inquiry  
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- Storytelling that creates a path to healing and connection  
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## PUBLICATIONS

“The Day of the Great Apology”

New World Coming  
Torrey House Press, Nov 2021

“Interpreter Please”

Hey Girl, What Can You Do with that Mouth  
Issue 1, January 2019

“The Tree” and “Ode to Black”

Imagination Carver Literary Arts Society  
2nd Anthology, 2018

“Superpowers” 2nd Place Flash Fiction

San Antonio Writers Guild  
2018

## LANGUAGES

Conversational Spanish: read, write & speak

## EDUCATION

- Master of Arts in Education
- Master of Arts in Mathematics  
Claremont Graduate University, 2013